



DBA-19MBA204 Seat No. _____
M. B. A. (Sem. II) Examination
May – 2022
19MBA204 : Human Resource Management

Time : $2\frac{1}{2}$ Hours]

[Total Marks : **70**

- 1 What is Human Resource Management. Explain 5 Models of HRM in detail.
- 2 'There is various environment within which HR professionals need to function'. Explain various environmental factors affecting to HR.

OR

- 2 Define Performance Appraisal. Explain Performance Appraisal Methods with its benefits and limitations.
- 3 (A) Differentiate Traditional HRM and Strategic HRM.
(B) What is Industrial Dispute ? Discuss Disputes Settlement Mechanisms.

OR

- 3 Define HRP. Which factors are affecting to HRP ? Elaborate HRP Process.
- 4 Differentiate Recruitment and Hiring. Explain Recruitment process in detail.

OR

- 4 Define Trade Union. Discuss its functions and role.
- 5 Write short note on : (any two)
 - (a) Training Methods
 - (b) Employee Empowerment
 - (c) HR Evaluation Approach